

Universidade Nova de Lisboa
Instituto de Tecnologia Química e Biológica António Xavier (ITQB NOVA)

**Call for a PhD Researcher under the scope of Decree-Law DL 57/2016-under private law regime
Ref. 015/TRI-Icod/2020**

In accordance with the article 9 of the Regulation No. 393/2018, published in *Diário da República*, 2nd series, of June 28th, regarding the recruitment and employment contract for researchers, Prof. Cláudio Manuel Simões Loureiro Nunes Soares, Director of *Instituto de Tecnologia Química e Biológica António Xavier*, informs that an international call is now open, for a period of 15 working days, from the day of the publication of the present notice in *Diário da República*, for the recruitment of a position for one Coordinating Researcher, under an employment contract for a non-fixed term, under private law regime, for the Teaching unit of the university.

This is an international application procedure and is ruled by the provisions of article 11 and seq. of the Decree Law 57/2016, of August 29th, altered by Law 57/2017 of July 19th.

This call is open under a protocol signed between *Fundação Calouste Gulbenkian – Instituto Gulbenkian de Ciência* (IGC) and *Universidade Nova de Lisboa* (UNL) concerning the Integrative Biology and Biomedicine PhD program.

I – Order from the Rector

This call is open by order issued by the Rector of UNL, on May 27th, 2020, upon the establishment of the above mentioned protocol between IGC and ITQB NOVA, confirming the existence of a specific budget for that purpose and that the workplace mentioned in this advertisement is already foreseen within the framework of ITQB NOVA human resources.

II – Job description:

1) Work place:

Instituto de Tecnologia Química e Biológica António Xavier
Address: Av. da República, 2780-157 Oeiras

2) Duties to be performed:

The procedure is open for recruitment of a PhD researcher, level of Coordinator researcher, for the coordination of the Integrative Biology and Biomedicine PhD program.

The work will involve:

- a) Conceive, implement and management of the post graduate programs, reinforcing the advanced formation and the current reference position, at a national and international level;
- b) Assume all the responsibilities inherent to the position resulting from previous commitments already assumed by IGC/FCG and ITQB NOVA with third parties concerning postgraduate and advance formation involving IGC/FCG, including its funding and management;
- c) Participate in the scientific life of IGC and ITQB NOVA through an attitude and constructive interaction with the community, in particular, in the promotion of qualitative thinking and analytical skills of the researchers.

3) Remuneration and applicable legislation:

Monthly remuneration to be paid, negotiable, according to the duties to be performed and previous experience, up to the level of TRU, 87-A.

Employment contract for an uncertain term (according to the article 18, paragraph b), and paragraph 1 and 3 of article 6, DL No. 57/2016, of August 29, amended by Law No. 57/2017, of July 19, renewable until the maximum limit of 5 years.

III – Requirements:

1) General admission requirements:

In accordance with No. 1 of the article 12º of Research Scientific Career Statutes, this procedure has the following general requirements:

- a) Be a holder of a Doctorate degree in Biomedical Sciences;
- b) Be a holder of a scientific and professional curriculum whose profile is suited for the activity to be performed.
- c) If the doctoral degree has been conferred by a foreign higher education institution (not Portuguese), it must comply with the provisions of Decree-Law No. 66/2018, of August 126^h, and with all formalities established therein must be complied with at the signature of the employment contract.

2) Specific Admission Requirements:

- a) PhD in Biomedical Sciences, obtained at least 10 years before the current application, preferably in an interdisciplinary environment involving scientific research in quantitative and computational biology;
- b) Experience in quantitative and computational biology (minimum of 10 years) of an interdisciplinary nature covering a broad spectrum of biological and biomedical research underway at IGC namely cellular biology, plant biology, reproduction biology and immunobiology;
- c) Proven experience in the areas of the application, through scientific publications (reporting original work) in journals with, attesting the required experience mentioned in b);
- d) Solid experience in the conception, implementation and coordination of the PhD Cycles studies;
- e) Experience in institucional management and administration;
- f) Experience in student supervision, master and PhD student levels;
- g) Teaching experience of in university courses or other advanced courses;
- h) Excellent communication skills (oral and written);
- i) Excellent interpersonal skills;
- j) Fluency in English (spoken and written).

IV – Submission of the applications:

1) Documents required in the application:

- a) Motivation Letter including a short presentation of the research goals for the next 5 years;
- b) Copy of the PhD certificate or diploma;
- c) Detailed *Curriculum vitae*, organized according to the items listed in point III 2) of this public notice;
- d) Copy of each work published and mentioned in the CV;
- e) Contacts of two references;



Applications containing all the aforementioned documents must be submitted within 15 working days from the date of publication in *Diário da República*.

- 1) All documents **must** be sent as a **single PDF** file by email to concursos@itqb.unl.pt, indicating the reference mentioned in the beginning of this call, in the subject.
- 2) Failure to submit any mandatory documents under the current notice, shall result in the exclusion of the candidate from the procedure.

V – Methods of selection and definition of their weights/evaluation criteria:

Curricular evaluation (evaluation of *Curriculum vitae* and Motivation Letter, as specified in general and special requirements) - 90%.

Interview - 10%.

VI – Composition of the Selection Committee:

The selection committee appointed by order of the Director of *Instituto de Tecnologia Química e Biológica António Xavier*, has the following composition:

President: Cláudio M. Soares
1st member: Rui Oliveira
2nd member: Cecília Arraiano
1st substitute member: Inês Cardoso Pereira
2nd substitute member: Maria Arménica Carrondo.

VII – Selection process:

After the deadline for the applications, the Committee meets for assessing and ranking the candidates.

1) Definition of the selection criteria and their parameters and classifications:

Curricular evaluation (*Curriculum vitae* evaluation, motivation letter and future research plans, as specified in the general and specifics requirements) – 90%

Interview – 10%

If there is only one candidate, the interview is optional and the curricular evaluation will have a weighting of 100%.

The selection methods, their weightings and classification system are listed in Minutes 1 of the Jury meetings, available at <http://www.itqb.unl.pt/jobs/015/TRI-lcod/2020>

2) Notification of Results: All candidates will be informed of the decisions by email.

Non-discrimination and equal access policy:

ITQB NOVA actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right, on basis of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, race, territory of origin, language, religion, political or ideological convictions, and trade union membership.

Under Decree-Law no. 29/2001, of February 3, the candidate with a disability has preference under conditions of equal classification, which prevails over any other legal preference. Candidates must declare on the application form, on his/her word of honor, the respective degree of disability, the type of disability



and the means of communication to be used in the selection process, in accordance with the above-mentioned diploma.

The Full Notice of this procedure will be available on the FCT website <http://www.eracareers.pt/>, on the page <https://euraxess.ec.europa.eu/> and on the electronic page of ITQB NOVA <http://www.itqb.unl.pt/jobs/015/TRI-lcod/2020>.

